



REPLY TO  
ATTENTION OF

**DEPARTMENT OF THE ARMY**  
INSTALLATION MANAGEMENT COMMAND  
HEADQUARTERS, US ARMY COMBAT SUPPORT TRAINING CENTER AND  
US ARMY GARRISON FORT HUNTER LIGGETT  
BUILDING 238, CALIFORNIA AVENUE  
FORT HUNTER LIGGETT, CA 93928-7000

IMWE-CST-HR

11 May 2007

MEMORANDUM FOR Combat Support Training Center (CSTC) Personnel

SUBJECT: CSTC Policy #2, Prevention of Sexual Harassment (POSH)

1. REFERENCES

- a. AR 600-20, Army Command Policy, 15 Jul 99.
- b. AR 690-12, Equal Employment Opportunity and Affirmative Action, 4 Mar 88.

2. APPLICABILITY. This policy applies to military and civilian personnel members at all CSTC sites.


3. POLICY.

a. It is this command's policy that sexual harassment in any form will not be tolerated. CSTC staff members, directors, and leaders at all levels must be committed to creating and maintaining an environment conducive to maximum productivity and respect for human dignity.

b. Any person who uses or condones implicit or explicit sexual behavior to control, influence or affect the career, pay, or job of a Soldier or civilian employee is engaging in sexual harassment. Similarly, any soldier or civilian employee who makes deliberate or repeated unwelcome verbal comments, gestures, or physical contact of a sexual nature is engaging in sexual harassment. In both instances, the harasser is violating Army Regulations and the law. Personnel who witness or have knowledge of an incident of sexual harassment will immediately report it to his or her chain of command.

c. Every Soldier, family member, and civilian employee has the right to present a complaint without fear of threats or reprisal. The elimination of sexual harassment begins with aggressive and progressive training to identify and prevent inappropriate behavior.

4. PROPONENT. The proponent for this policy is the Human Resources Division at (925) 875-4293.

  
KEVIN R. RIEDLER  
COL, OD  
Commanding